



Nonviolent Crisis Intervention Training and Implementation

SP:L-5

The AV SELPA acknowledges educators may face challenging behaviors and potentially dangerous situations while dealing with students. While not every incident can be prevented, the SELPA believes many situations can be defused early if school staff have the proper training and learn how to respond productively during crisis moments.

From among its member districts, the AV SELPA maintains a cadre of individuals who have successfully completed an intensive Instructor Certification Program through the Crisis Prevention Institute. These individuals are scheduled through the AV SELPA office to provide behavior management training to employees of its member districts using the *Nonviolent Crisis Intervention* (NCI) program.

The *Nonviolent Crisis Intervention* training program is based on the philosophy of providing the best care, welfare, safety, and security for both students and staff, even during the most violent moments. The program focuses on preventing disruptive behavior by communicating with students respectfully and with concern for their well-being. The program teaches physical interventions only as a last resort—when a student presents an imminent danger to self or others—and all physical interventions taught are designed to be non-harmful and non-invasive, while maintaining the student’s dignity.

Nonviolent Crisis Intervention (NCI) is a behavior management crisis intervention program approved for use throughout the AV SELPA.

Training in the implementation of the NCI program will be performed only by those individuals who have successfully completed an intensive Instructor Certification Program through the Crisis Prevention Institute. The AV SELPA office will maintain a list of certified instructors and will provide such list to member districts upon request.

The AV SELPA office will schedule NCI training options (full certification and refresher) on a regular basis throughout the school year or as needed. These sessions will be open to all employees of AV SELPA member districts; however, potential participants must obtain written authorization from their individual site administrators as well as from their district’s director of special education or designee prior to enrolling in the course. The AV SELPA will secure the training site and will provide all required training materials for these sessions.

Certification to perform the techniques taught in the NCI program will be valid for a period of two (2) years. It is incumbent upon the individual employee to maintain his/her certification by enrolling in a refresher course prior to the expiration date on his/her certification card, or the first available refresher after the expiration date, which is issued

by the Crisis Prevention Institute. If certification has lapsed, the employee shall be required to take the initial 2-day certification course. An employee who wishes to register for the refresher course must provide upon enrollment a copy of his/her current certification card as documentation of being eligible for that course. The refresher course will validate the certification for an additional two years; however at the end of the two year period, the employee shall be required to take the initial 2 day certification again.

The AVSELPA recognizes that some students display more intense and frequent dangerous behavior than others and is aware that these students tend to be served in specialized programs. In order to address these needs, staff serving students in the following specialized programs; Emotional Disturbance, Autism, and Alternative Educational settings shall be required to participate in a two-day NCI certification course every other year, and shall participate in a refresher course every alternate year. It is incumbent upon the individual employee to maintain his/her certification by enrolling in the appropriate course prior to expiration dates on his/her certification card.

By participating in AV SELPA-sponsored NCI training, employees agree to abide by the rules and techniques of personal safety that are demonstrated, discussed, and/or practiced during the training session and to employ such techniques as intended, keeping in mind the use of physical intervention methods should be used only as a last resort.